Grow our organizational capability

3.1 Lead, understand and communicate new cloud based data capabilities

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1. Improve capabilities by adding data tools like:  
1.1 Data Modeling  
1.2 Data Quality  
1.3 Master Data Management  
1.4 Data Achieve  
1.5 Enterprise data Platform  
  
2 Support Master Data Management for Customer and Workforce (employee) data domains  
  
3. Complete Azure Certification

Grow our organizational capability

3.2 Improve Enterprise Data Architecture understanding of modern Enterprise architecture, principles, best practices and educate business

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1. Through reading and attending seminars  
2. Educate business with presentation

Empower our people for great performance

4.1 Learn and improve my knowledge of the National Grid Culture and different lines of business

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1. Learn business as part of project implementation  
2. Schedule periodic 'Meet and Greet" with business leaders to enhance my understanding of the business culture and knowledge  
3. Complete required "My Learning Assignments" to learn about various business

Empower our people for great performance

4.2 Improve knowledge and practice regarding Diversity in the workplace

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1. Complete diversity related "My Learning Assignments" to improve knowledge and practice of diversity  
2. Through reading and attending seminars